



COMMAND POLICY ON EQUAL OPPORTUNITY AND SEXUAL HARASSMENT



Policy Statement

TALONS will treat all people with dignity and respect regardless of rank, color, religion, age, national origin, gender or sexual orientation.

The strength of our command and our Navy is derived from unit cohesion, diversity and camaraderie. These qualities have allowed us to historically overcome any challenges. We must protect these qualities and each other from those who challenge this policy.

Discrimination is biased treatment of a person or group and Sexual Harassment is a form of discrimination involving unwelcome sexual advances, requests for sexual favors, and other verbal or physical sexual interaction. Both behaviors are illegal and detrimental to mission effectiveness and will not be tolerated.

TACRON TWELVE provides equal opportunity for all personnel. Only individual talent, initiative and persistence will limit professional success. There is only one standard for all TALONS and evaluations will be based on applied everyday performance.

TALONS that believe they have experienced or observed discrimination or sexual harassment should attempt to properly resolve the situation at the lowest possible level, through their Chain of Command, or request Captain's Mast. All reports of transgressions will be addressed without fear of reprisal. Anyone who participates, tolerates or falsely reports such violations will be subject to swift and thorough administrative and disciplinary action.

**P. V. BANDINI
COMMANDING OFFICER**